

## Wellington Branch Newsletter – November 2022

# Wellington Branch Christmas Catchup

**We would love to see you all at our annual  
Christmas event on the  
6 December, 5-7pm  
at the Little Beer Quarter**

**Please mark it in your calendars and [RSVP here](#)**

What's in this month's newsletter?

- ★ We want to hear from you!
- ★ Upcoming Events
- ★ SafeGuard Legal Conference - NZISM members perspective
- ★ HASANZ Conference - NZISM members perspective

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We want to hear from you!

If you have any ideas of topics you would like to be included in our monthly events or newsletters, or you know someone that could present a topic that would be relevant to the Wellington NZISM members please reach out to us at [well.nzism@gmail.com](mailto:well.nzism@gmail.com).

## Upcoming Events

Friendly reminder - it's important that if you RSVP to an event that is being hosted face to face that you make time to attend. We know that things pop up unexpectedly or maybe you or others that you are caring for are sick on the day, if that is the case please just let the organiser know. We recently had the HSR roadshow event which was fully booked out, however only 28 people actually showed up on the day.

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### December

#### Annual Christmas Event

Book the 6 December in your calendars and join us for the annual Wellington NZIM Christmas get together at the Little Beer Quarter from 5-7pm. For further details, including how to register, please go to the [NZISM website](#).



#### WISE Webinar: Building Māori competency and tikanga in H&S

Everyone is invited to this free webinar organised by our Women In Safety Excellence (WISE) network, in which Vance Walker will be taking us through:

- A history of mātauranga and tikanga Māori and health and safety
- Building Māori competency by individual practitioners

Bio: Vance Walker is a recognised expert in pragmatically connecting Māori culture with health and safety. His focus is to develop new Māori based practices that improve risk perception, communication, and use of controls by Māori and vulnerable workers.

When: 7 December

Time: 12-1pm

Register: [Here](#)



#### What's coming up next year?

14th February 2023 (12-1pm) - Brent Armourage of GHSL on the importance of collaboration

7 March 2023 (12-1pm) - Greg Cain, Legal update

**Remember to check out the NZISM website for upcoming webinars or watch those ones that you missed.**



The SafeGuard Legal Conference is a very insightful and a well organised event. Below are of of this year's agenda, speakers and key takeaways:

**WorkSafe NZ - Looking back and then ahead. Presented by Kelly Hanson-White**

**Key takeaways:**

- upstream duties - higher in the work chain
- how work is designed
- dedicated team to work on Mental health
- MBIE to soon release new plant structures regulations
- WorkSafe's Better work - Mindset change in the industry

<https://licorice.app.betterwork.nz/challenge>

**Enforceable Undertakings (EU)- soft option or driver of better health and safety outcomes for all? Presented by Samantha Turner and Logan Miller**

**Key takeaways:** EU isn't just a soft option compared to a fine. It's a lot of work designed to support progressively higher standards of work health and safety to benefit the:

- workers and/or work and/or workplace
- wider industry or sector, and
- community

Other areas that were discussed was the support to meet WorkSafe's strategic priorities

**Panel discussion: Measuring safety and how do we solve the paperwork conundrum?**

**Presented by Mike Cosman, Grant Nicholson, Desai Link, Samantha Turner**

**Key takeaways:**

- Still sadly a legal protection, WorkSafe often wants to see paperwork for everything in court.
- Worksafe does ask for evidence, and they do make many demands that conflict with previous cases, it often comes down to **what the judge accepts**, not what WorkSafe wants.
- Verbal toolbox talk that can be proven by verbal witnesses explaining what had been discussed **can be accepted by the court Judge**. Rather than a written document with names and signature, even if worksafe pushes for the latter.
- Bronson construction case study where they identified un-necessary documents used, with Mike Cosman, lawyers and WorkSafe. Removed many traditional documents, and also stopped doing prequalification in the traditional sense. Moved away from contractor management and into relationship management. Outcome, "Good reporting needs to be meaningful, backward and forward looking, not over complicated reports. Directors need to see just what they need and information gathering needs to be applicable."

## HASANZ Conference 2022 - NZISM members perspective on the event



After many delays due to COVID the HASANZ conference finally went ahead last week. There was a large range of speakers to choose from and it was great to connect with new and old faces. All the [keynote speakers](#) were very insightful. Some of the highlights were:

Dr Lucy Hone talking about resilience and sharing a very personal experience of her own to demonstrate what resilience actually means. If you are interested, watch Dr Lucy Hone [TED Talk](#).

Ron Gantt is another Safety II professional to look out for. It was interesting to hear his perspective on Safety II. "It's about creating the conditions where as many good things happen as possible".

Sarah Williamson, Chief Executive at Antarctica New Zealand took us on a journey sharing all the challenges that they face working in Antarctica. Not only with the temperatures, but also Scott Base, getting supplies there, lack of sun / lack of darkness, limited communication, mental health challenges, emergencies, the list goes on. We also heard about the new buildings that will be replacing the current ones at Scott Base and how that will take place.

Other speakers were Mike Hargreaves from WorkSafe, Jodi Oakmand from La Trobe University, Siouxsie Wells and a panel consisting of Francois Barton, Jess van Slooten and John Eatwell to discuss managing mental health and wellbeing at work,

There were also 6 sessions throughout the conference where you had a choice of three different speakers to listen to. One of the NZISM members said that these were their highlight from some of the speakers during these sessions:

**SKILLS VR** - Interesting to see how virtual reality is really taking off with H&S training and the advantages in this space. There was a great success story that was shared around people being able to experience what a day is like on the job e.g a building site or picking fruit, then complete the training and get a job all in the same day.

**INVESTIGATIONS BY THE REGULATOR** - This was a really interesting session presented by Olivia Lund, a H&S lawyer at Duncan Cotterill. Olivia spoke about investigations, the pitfalls of internal investigations and the implications down the track, what are the requirements around notifying the business insurance and how the policy could be impacted if this doesn't happen.

**MUSCULOSKELETAL CASE STUDY WITH KIWI RAIL** - Sue Alexander walked us through a case study on reducing injuries for rail workers when applying the breaks on the freight train carriages. It was a great example of making sure we get the right H&S professionals involved at the right time and the improvements that can be made when a business gets on board with recommendations presented to them.